

2017 REPORT: SIMPSON GRIERSON IN THE COMMUNITY

WE PROVIDE SIGNIFICANT PRO BONO LEGAL ADVICE TO COMMUNITY ORGANISATIONS

In the 12 months
January 2017 –
December 2017:



\$585,000 of pro bono
services provided.



45 ORGANISATIONS ASSISTED,
including Auckland Community Law
Centre, Unicef NZ, Sweet Louise
Foundation, Te Patuwai Hapu,
Refugees as Survivors NZ, Hospice
New Zealand, Himalayan Trust,
The Refugee Family Reunification
Trust, Roots of Empathy, Youthline,
Lifeline, Q-topia, Global Women
(TupuToa) Orakei School,
Community Law Centre Wellington
and Hutt Valley.

WE CARE FOR NEW ZEALAND BY MEETING SOCIAL OBLIGATIONS, PARTICULARLY TO YOUNG PEOPLE



YOUTHLINE (SINCE
2004) – assisting
with their mission
to foster leadership
and personal skills in
young people.



TUPUTOA MĀORI & PASIFIKA
CORPORATE PATHWAYS –
Launched in 2016, TupuToa
is an exciting initiative from
Global Women aimed at
supporting Māori & Pasifika
graduates working in
corporate environments to
fulfil their career aspirations.
The aim is to create a powerful
network of Māori and Pasifika
business people.



RONALD
MCDONALD HOUSE
(SINCE 2012) –
volunteer cooking
roster, preparing
dinner for residents.



ORAKEI SCHOOL –
a weekly mentoring
programme for
students. 300 hours
of staff time in 2017
given to working
with children at
Orakei School.



WE VALUE OUR PEOPLE AND TRY TO BE A GREAT EMPLOYER



RAINBOW TICK –
first organisation in
New Zealand.



WELLNESS PROGRAMME
– mental and physical
education/assistance.



EMPLOYEE
ASSISTANCE
PROGRAMME
(EAP) – confidential
counselling service for
staff and their families.



RECOGNISED BY
LEADING AWARDS – In
2017 we added the UN
White Camellia Supreme
Award to the long list of
awards recognising our
commitment to inclusion,
diversity and equality in
the workplace.

WE TAKE OUR ENVIRONMENTAL RESPONSIBILITIES SERIOUSLY



WE USE
BIODEGRADABLE
PRODUCTS including
cleaning products,
bin liners, coffee cups
& lids, ecoware and
toner cartridges.



STAFF VOLUNTEERED at
Porirua's Cannon Creek
School assisting their garden
to table programme which
teaches children how to
grow vegetables and then
cook them. This aims to help
improve health eating at home.



OUR PAPER is from
a sustainable supplier.
Over the last nine
years we have cut
down our paper usage
by 65%.



WE RECYCLE our
glass, plastic, paper
and organic and green
waste.



MICHAEL WOOD
Pro bono partner

Simpson Grierson takes its role as a good corporate citizen seriously. Corporate Social Responsibility is a core part of our brand and reputation. We have been an outstanding provider of pro bono legal advice and services to a wide variety of community groups, not for profit and charitable organisations for many years. We combine this work with hands-on volunteering, financial donations, and organisational leadership to assist our community partners.

With a culture that is highly supportive of CSR we continue to increase our involvement in community initiatives. Our key focus is on activities that help young people to reach their full potential, and we are proud of our long standing relationships with partners such as Youthline, TupuToa, Ronald McDonald House, First Foundation and Orakei School, which we outline below.



HELPING THE NEXT GENERATION: WORKING WITH YOUTHLINE

We've been supporting Youthline since 2004 as one of our main community partners. We provide support through an annual donation, pro bono advice, and a wide range of fundraising activities. We also provide graphic design support and one of our young lawyers sits on Youthline's Board of Trustees.

"Simpson Grierson has been a consistent and valued partner for over 10 years. That consistency has helped Youthline grow into a vibrant, proudly New Zealand grown, youth development organisation.

Simpson Grierson enabled Youthline to step further into the digital divide through the provision of a world first text counselling service. Ten years on we have answered over 1.5 million texts and taken our learnings out into the world supporting other countries to establish text counselling services. Without Simpson Grierson's belief in Youthline and the ongoing consistent support we would not be all that we have become. We are proud to be your partner."

Stephen Bell, MNZM, CEO



GLOBAL WOMEN

WORKING WITH TUPUTOA MĀORI & PASIFIKA CORPORATE PATHWAYS

In it's second year, this exciting initiative aims to support Māori & Pasifika graduates working in corporate environments to become business and community leaders of the future. TupuToa is a national internship and early career development programme and assists corporate partners to identify, develop and retain high potential Māori and Pasifika graduates.

Catalysed by Global Women and based on a proven international model, the programme will develop a powerful national network of Māori and Pasifika business people throughout New Zealand. We continue to work with TupuToa as a support partner in 2018.

"Simpson Grierson has collaborated with a group of leading New Zealand organisations to provide pro bono support for the successful establishment of TupuToa. Simpson Grierson's expert legal advice has been invaluable in establishing TupuToa as a charitable trust as well as the legal agreements for its commercial partners. TupuToa is excited about the opportunity to continue to collaborate with one of New Zealand's leading law firms."

Leo Foliaki, TupuToa co-chair



COOKING UP A STORM WITH RONALD MCDONALD HOUSE

Volunteers from the Wellington office have been helping out at Ronald McDonald House since early 2012. The team takes part in the volunteer cooking roster, preparing dinner for residents once a month. We also provide volunteers for the annual street appeal.

"We are thoroughly enjoying our association with Simpson Grierson. Having a group of focused, motivated people brings an added dimension to the House. This is a wonderful commitment from very busy people. Families are so impressed with our volunteers and the time they give to us."

Emma Daley, Ronald McDonald House Wellington's Volunteer Co-ordinator



PLANTING THE SEEDS OF SUCCESS: ORAKEI SCHOOL MENTORING PROGRAMME

Since 2003 we've been supporting the kids at Orakei School in Auckland. A dedicated Simpson Grierson team runs a weekly mentoring programme for the Year 8 pupils. Each week the kids work with their Simpson Grierson mentors on a variety of activities. The programme aims to provide additional support that will assist them in their first year of high school. We also provide pro bono advice and donate items such as toiletries and books to the school.

"Simpson Grierson and Orakei School have developed a strong and treasured relationship through the mentoring programme which began in 2003 with year 8 students. We work closely on other initiatives to help the school succeed including our annual Art Exhibition and activities which focus on creating positive change. The valued support of Simpson Grierson has contributed greatly towards the growth, nurture and education of our children".

Matthew Crumpton, Principal